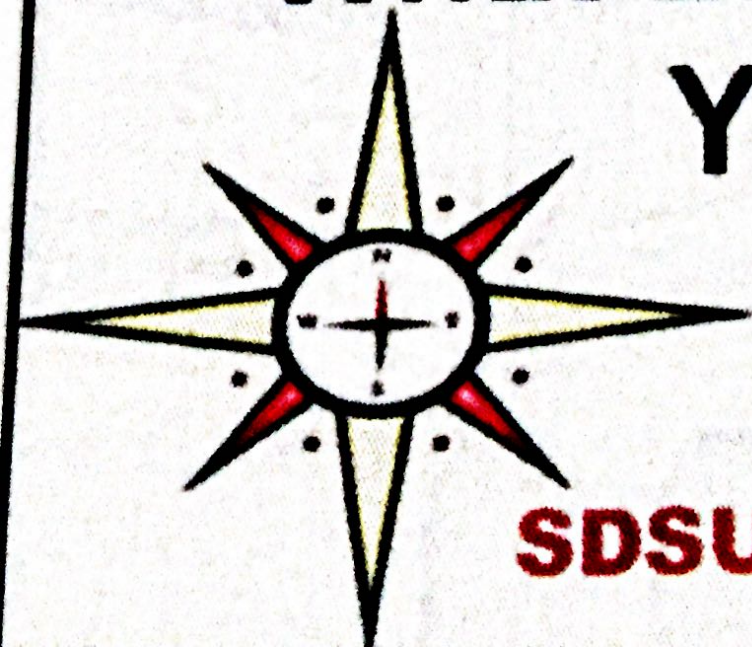


Welcome!

Employer Skills Essentials: What Employers Expect You to Know



Presented by
Career Services

SDSU Division of Student Affairs

What we'll cover

- Define Career Readiness and Strategies for Implementation
- Career Readiness Exercise
- Campus Involvement for Further development
- Importance of getting practical experience

Career Readiness

Competencies:

- Critical Thinking/Problem Solving
- Oral/Written Communication
- Teamwork/Collaboration
- Information Technology Application
- Leadership
- Professionalism/Work Ethic
- Career Management

***Adapted from the NACE Career Readiness Competencies**

What we know

- Skills and Experiences are Critical to Getting Employment
- What you Enjoy is Key to your overall Career Success
- Facts/New Rules Concerning Graduation
- Class Projects: How your Interactions are Viewed by Employers

Definition of References:

- **Job Skills:** abilities required to do a specific job (i.e. speaking a foreign language, performing CPR, using lab equipment)
- **Transferable Skills:** skills that are developed in one setting that can be transferred to another (i.e. teamwork, communication, leadership, problem solving)
- **Adaptive Skills:** behaviors and traits that reflect your personality and how you manage life (i.e. creativity, humor, work ethics)

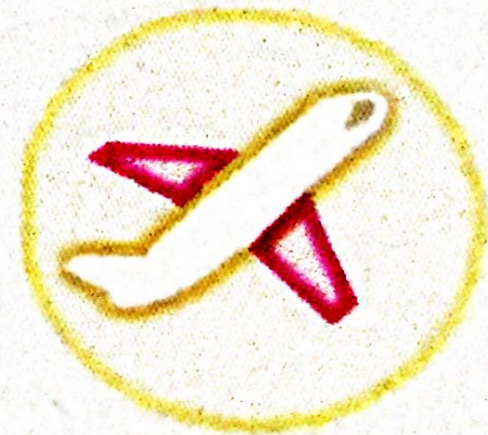
Academic Excellence

- Good grades are indication of what you have learned, your dedication, enthusiasm, and self –discipline
- Open doors to future opportunities
- Impressive to employers
- A must for graduate school

Options for Involvement

HIPS

- Internships
- Mentorships
- Research Opportunities
- Study Abroad
- Community Service
- Leadership Minor (SLL)
- Associated Students
- Student Organizations/Fraternities/Sororities



Career Readiness Exercise:

Of the seven competencies mentioned earlier:

- Identify 3 you feel the need to further work on?
- Ask yourselves in what ways might you develop these skills in your curricular or co-curricular SDSU experience
- What goal(s) might you have on where you might start work to develop these competencies?

Embedding Career Readiness

- **Resume and Cover Letter**
- **LinkedIn**
- **Interviews**
- **Networking**

Becoming Career Ready

By Connecting to YOUR Career Center:

- Workshops/programs/Info Sessions
- Counseling sessions
- Career and Job Fairs
- Aztec Mentor Program
- Internships/part-time/full-time jobs
- Resources